



# Modern Slavery Policy Statement

## Introduction

For the purpose of this policy statement the term Modern Slavery includes: slavery, forced or coerced labour, human trafficking and child labour.

Fox Group (Moving and Storage) Ltd is one of the largest providers of removal and storage services within the United Kingdom, providing removal and storage services within the United Kingdom and internationally to private individuals, local authorities, health trusts, government departments, law enforcement agencies and businesses of all sizes.

Fox Group (Moving and Storage) Ltd is a privately owned company registered in England and Wales.

## Supply chain

Fox operates out of seven locations across the United Kingdom. For services provided within the United Kingdom, we use our own staff and a network of approved relocation partners and sub-contractors. Where the services are provided overseas our supply chain consists of established reputable shipping lines, air cargo specialists, approved FIDI FAIM and IAM sub-contractors and agents.

## Our policy

Fox are committed to ensuring that there is no Modern Slavery or scope for Modern Slavery in our supply chain or in any part or at any level of our business. We will not knowingly use partners, sub-contractors, suppliers or agents who disregard Modern Slavery or turn a blind eye to the evil of Modern Slavery. **Transparency in the Supply Chain**

Fox has complied with the TISC portal requirements to indicate its commitment to an ethical employment process and to eradicate modern slavery in its supply chains. See URL:

<https://tiscreport.org/company/gb/10954428>

## Compliance

We expect our employees, partners, sub-contractors and agents to act ethically and to promote good working practices at all levels and to accept without reservation the terms and the spirit of the Modern Slavery Act 2015 and to follow through with the expectations of our policy to the letter.

We have systems in place to:

- Identify and assess the potential risk areas within our supply chain;
- Educate and inform those within our supply chain as to our expectations in regard to eliminating the risk of Modern Slavery within our supply chain;
- Monitor our partners, sub-contractors, suppliers and agents;
- Monitor the potential risks in the supply chain
- Protect whistle blowers

This policy statement has been approved and endorsed by all of the directors / board of Fox Group (Moving and Storage) Ltd.